Hillesley
PRIMARY SCHOOL

Our vision, underpinned by our School's Christian values, is to provide a welcoming, nurturing environment for learning at the heart of our community. Together, we provide a solid foundation of growth, appreciating each child with their God-given uniqueness and individual needs, thus empowering them to become responsible and fulfilled members of society

Uniform Policy

Equalities Impact Assessment (EIA)

This policy has been screened to ensure that we give 'due consideration' to equality of opportunity and has been agreed and formally approved by the appropriate reviewing and ratification Committee.

Author	L. Chandler	**Date reviewed**	October 2025
Position	Headteacher	**Date ratified**	December 2025
Document status	Approved	**Next review date**	September 2029
EIA approved by	FGB	**Reviewing committee**	Ethos & Wellbeing

EIA = due consideration of potential adverse impacts on the following groups: age; disability; gender and gender reassignment; marriage and civil partnership; pregnancy and maternity; racial groups; religion or belief; sexual orientation.

1. INTRODUCTION

It is our school policy that all children are expected to wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.

School uniform plays a valuable role in contributing to the school's ethos, identity and pride. It also promotes good behaviour and good relationships between pupils and protects children from social pressures.

2. AIMS AND OBJECTIVES

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school.
- Engenders a sense of community and belonging towards the school.
- Identifies the children with the school.
- Is smart, easy to wear and is regarded as suitable wear for school.
- Is practical and appropriate for play and learning.
- Makes children feel equal to their peers in terms of appearance.
- Is reasonably priced and considered good value for money by most parents.
- Is designed with health and safety in mind, particularly for PE lessons.

3. UNIFORM

a. SCHOOL UNIFORM

To be worn on non-PE days and school organised events.

- Navy blue cardigan/jumper/sweatshirt/fleece, preferably with school logo
- Sky blue blouse/shirt/polo shirt, preferably with school logo
- Grey school pinafore/trousers/shorts/skirt (not tight or shorter than knee-length)
- Blue and white checked dress may be worn in summer months
- Formal black shoes or ankle boots (no trainers, knee boots or open-toed footwear)
- Plain white/grey/black ankle or knee socks, or tights

b. PE UNIFORM

To be worn on PE days and sporting events only.

- For PE lessons
    - Plain sky blue t-shirt, or sports top with school logo

- Plain black or navy shorts/skort, leggings or jogging bottoms
- Sports trainers (any colour, but no studs)
- Plain white/grey/black ankle socks
- Long sleeved plain black or navy base layers may be worn under the PE t-shirt in winter months
- Navy blue cardigan/jumper/sweatshirt/fleece, preferably with school logo

- For Swimming lessons
  - Swimming costume (must be a one-piece swimsuit) or swimming shorts (not Bermuda style)
  - A towel
  - A swimming cap

4. JEWELLERY

On health and safety grounds we do not allow children to wear jewellery in school. The exception to this rule is one small plain stud earring per ear lobe.

We also allow the wearing of simple watches. Smart watches and mobile phones/devices are not permitted for safeguarding reasons.

Children will be asked to remove these objects during PE and games, or cover earring studs with a plaster or tape, to prevent them from causing injury. We recommend that earrings and watches are not worn on PE days.

The school accepts no responsibility for any jewellery and personal belongings lost at school.

5. HAIR AND NAILS

Hair should be neat and of a natural colour. For safety reasons, we recommend longer hair is tied back and shoulder length hair must be tied up for PE and swimming lessons.

Hair accessories should be small, discreet, in keeping with the uniform and in school colours or natural hair colour.

Makeup and nail varnish is not to be worn at school.

6. FOOTWEAR

Footwear must be sensible formal style shoes or ankle boots, black in colour, and correctly fitted to adequately support the child's feet. Inappropriate, colourful, platform, high heeled, or open-toed footwear is not permitted and parents may be called to bring in alternative footwear. The school wants all children to grow into healthy adults.

Although we ask children to wear shoes/boots to school, we understand that, on occasion, it may be necessary for children to wear trainers to school. If children do wear trainers to school, they should still change footwear for PE/games on the field to avoid mud being brought into school.

7. FOREST SCHOOL

Children wear their normal school uniform for outdoor learning. In addition, they need to bring into school, in a separate bag, the following:

- Wellies
- Waterproof trousers or salopettes
- Waterproof coat
- Hats/gloves during winter months

8. HOT/COLD WEATHER

We appreciate that during cold or hot weather, children may need additional coats, hats, gloves, etc. and these can be of any colour/style.

During summer months, children should bring a sun hat/cap to school and suncream should be applied before school. Children may borrow a school cap if needed.

Please be mindful that these items will be used in school and should be appropriate for school use.

In addition, plain black shorts may be worn under skirts/dresses.

9. AVAILABILITY

The school office and school website have details of how to order school logo items.

The Friends of Hillesley School can provide some items of second-hand uniform, and the School Office also holds some items.

Details on how to contact the Friends can be found on the school website and their Facebook page.

10. FINANCIAL ASSISTANCE

Families in receipt of Free School Meals can ask for uniform items (including swimwear for swimming lessons) to be purchased from their child's Pupil Premium. This can include a donation towards new shoes/trainers or a school coat. Please contact the school office for more information.

Families may be able to receive assistance with school uniform from their local council. To find out if there is support in your area, please search for your local council using the following link: https://www.gov.uk/find-local-council

If you are struggling to obtain uniform, for whatever reason, please contact the Headteacher for confidential assistance.

11. THE ROLE OF PARENTS

We ask all parents to support the school uniform policy. Parents have the responsibility to ensure that their child has the correct uniform, and that it is clean and in good repair.

We ask that parents consider their child's ability to dress themselves when choosing items of clothing, in particular tailored trousers and shorts. Many shops now provide "Easy Dressing" items which are designed to help children be more independent. School staff can provide more information.

In addition, we ask that clothing is clearly named, as this ensures items are quickly returned.

12. VARIATION

We have a unisex approach to uniform, so children are able to wear the items they feel comfortable in from the options in this policy.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

13. EXCEPTIONS

Staff and Governors will be happy to discuss any circumstances that make it difficult for a child to wear uniform (such as unavailability, disability etc) and agree an appropriate adaption to suit the circumstances.