



GOVERNOR ROLES & RESPONSIBILITIES 2025-26

School governors provide strategic leadership and accountability in schools. Governors appoint the head teacher and are involved in the appointment of other staff. It is governors who hold the main responsibility for finance in schools, and it is governors who work with the head teacher to make the tough decisions about balancing resources.

Each individual governor is a member of a governing body, which is established in law as a corporate body. Individual governors may not act independently of the rest of the governing body. Decisions are the joint responsibility of the governing body.

The role of the governing body is a strategic one, its key functions are to:

- set the aims and objectives for the school
- set the policies for achieving those aims and objectives
- set the targets for achieving those aims and objectives
- monitor and evaluate the progress the school is making towards achievement of its aims and objectives
- be a source of challenge and support to the headteacher (a critical friend)

The headteacher is responsible for the internal organisation, management and control of the school and the implementation of the strategic framework established by the governing body.

The Foundation Governors must maintain a majority of 2. The structure for Hillesley typically consists:

Parent Gvs x 2
Local Authority x 1
Head Teacher x 1
Teacher/Staff x 1
Foundation x 7

TOTAL 12

The table overleaf provides a summary of the current Governors and roles and responsibilities.



Name and Category (appointed by)	Committee Membership and Responsibilities	Term of Office	Register of Interests (business & pecuniary, relationships to staff and pupils, and governor roles at other establishments)
Gillian Hayward Local Authority Governor (Gloucestershire County Council)	Chair of Governors Finance and Premises Committee Ethos and Wellbeing Committee Teaching and Learning Committee LAC & Pupil Premium RE/SIAMS link Governor	10/12/2024 – 09/12/2028	Husband is a Parish Councillor and Chair of Jubilee Field Trust, Hillesley
Melanie Gibbs Foundation Governor (Gloucester Diocesan Board of Education)	Finance and Premises Committee (Chair) Science Link Governor	01/02/2026 – 31/01/2030	Neighbour to school premises Member of PCC, St Giles' Church
Anne-marie Collier Foundation Governor (Gloucester Diocesan Board of Education)	Ethos and Wellbeing Committee SEND Governor Safeguarding Governor	01/03/2024 – 29/02/2028	None
Carole Andrews Foundation Governor (Gloucester Diocesan Board of Education)	Teaching and Learning Committee Early Years Governor History/Geography Governor	01/09/2023 – 31/08/2027	None
Louise Williams Foundation Governor (Gloucester Diocesan Board of Education)	Teaching and Learning Committee (Chair) PE, PSHE/RSE, Art/DT Link Governor	01/06/2025 – 31/05/2029	Parent Wraparound Care



Name and Category (appointed by)	Committee Membership and Responsibilities	Term of Office	Register of Interests (business & pecuniary, relationships to staff and pupils, and governor roles at other establishments)
Mairi Frith Foundation Governor (Gloucester Diocesan Board of Education)	Ethos and Wellbeing Committee (Chair) English Link Governor	01/06/2025 – 31/05/2029	None
Revd Catherine Coomber Ex-Officio Foundation Governor (Gloucester Diocesan Board of Education)	Ethos and Wellbeing Committee	04/12/2025 – rolling term	
Christopher Polley Foundation Governor (Gloucester Diocesan Board of Education)	Finance and Premises Committee Maths link governor	01/06/2023 - 31/05/2027	Parent Wraparound Care
Kelly Ashdown Parent Governor (Parent Body)	Teaching and Learning Committee MFL Link Governor	22/05/2025 – 21/05/2029	Parent Wraparound Care
Lucy Chandler Head Teacher (Automatic Appointment)	Finance and Premises Committee Ethos and Wellbeing Committee Teaching and Learning Committee	01/09/2022 – rolling term	Staff – pecuniary
Katie Coggins Parent Governor (Parent Body)	Finance and Premises Committee Computing and Music link governor	10/07/2025 – 09/07/2029	Parent
Tania King Staff Governor (Staff Body)	Teaching and Learning Committee	29/09/2023 – 28/09/2027	Staff – pecuniary
Sarah Gregory Clerk to Governors (Governing Body)	N/A	N/A	Staff - pecuniary


Committee Membership and Training

Finance & Premises	Ethos & Wellbeing	Teaching & Learning	Pay & Appeals Panel	Safer Recruitment Trained
Melanie Gibbs (Chair)	Mairi Frith	Louise Williams (Chair)	Gillian Hayward	Lucy Chandler
Lucy Chandler	Lucy Chandler	Lucy Chandler	Mairi Frith	
Gillian Hayward	Gillian Hayward	Tania King	Melanie Gibbs	
Chris Polley	Anne-marie Collier	Carole Andrews		
Katie Coggins	Revd Catherine Coomber	Gillian Hayward		
		Kelly Ashdown		
Invitee: Anna Read (Finance)				

Former Governors (whom have served in the last 12 months)

Name and Category (appointed by)	Committee Membership and Responsibilities	Term of Office	Register of Interests (business & pecuniary, relationships to staff and pupils, and governor roles at other establishments)
Leah Currie-Jones Parent Governor (Parent Body)	Wellbeing Committee MFL and Music Link Governor	01/02/2024 – 04/06/2025	Parent
Katharine Knight Parent Governor (Parent Body)	Wellbeing Committee (Chair) Art/DT Link Governor Computing Link Governor	07/05/2021 – 06/05/2025	Parent Wraparound Care