

HILLESLEY CE VA PRIMARY SCHOOL

GOVERNOR ROLES & RESPONSIBILITIES 2023-24

School governors provide strategic leadership and accountability in schools. Governors appoint the head teacher and are involved in the appointment of other staff. It is governors who hold the main responsibility for finance in schools, and it is governors who work with the head teacher to make the tough decisions about balancing resources.

Each individual governor is a member of a governing body, which is established in law as a corporate body. Individual governors may not act independently of the rest of the governing body. Decisions are the joint responsibility of the governing body.

The role of the governing body is a strategic one, its key functions are to:

- set the aims and objectives for the school
- set the policies for achieving those aims and objectives
- set the targets for achieving those aims and objectives
- monitor and evaluate the progress the school is making towards achievement of its aims and objectives
- be a source of challenge and support to the headteacher (a critical friend)

The headteacher is responsible for the internal organisation, management and control of the school and the implementation of the strategic framework established by the governing body.

The Foundation Governors must maintain a majority of 2. The structure for Hillesley typically consists:

Parent Govs x 2
Local Authority x 1
Head Teacher x 1
Teacher/Staff x 1
Foundation x 7

TOTAL 12

The table overleaf provides a summary of the current Governors and roles and responsibilities:



Name and Category (appointed by)	RESPONSIBILITIES	Term of Office	Register of Interests
Gillian Hayward Local Authority Governor (Gloucestershire County Council)	Chair of Governors Finance and Premises Committee Wellbeing Committee Teaching & Learning Committee LAC & Pupil Premium RE/SIAMS link governor	10/12/2020 – 09/12/2024	Husband is a Parish Councillor and Chair of Jubilee Field Trust, Hillesley
Melanie Gibbs Foundation Governor (Gloucester Diocesan Board of Education)	Finance and Premises Committee (Chair) Science link governor	1/1/2022 – 31/12/2025	Neighbour to school premises Member of PCC, St Giles' Church
Anne-marie Collier Foundation Governor (Gloucester Diocesan Board of Education)	Wellbeing Committee SEND & Safeguarding Governor	01/03/2020 – 29/02/2024	None
Carole Andrews Foundation Governor (Gloucester Diocesan Board of Education)	Teaching & learning Committee Community link governor History/Geography link governor	01/03/2023 – 29/02/2027	None
Louise Williams Foundation Governor (Gloucester Diocesan Board of Education)	Teaching & learning Committee (Chair) Personal (PE/PSHE/RSE) Creative (Music, Art, DT, STEAM,) link governor	01/06/2021 – 31/05/2025	Parent Wraparound Care
Mairi Frith Foundation Governor (Gloucester Diocesan Board of Education)	Wellbeing Committee English, link governor	01/06/2021 – 31/05/2025	
Katharine Knight	Wellbeing Committee (Chair)	07/05/2021 – 06/05/2025	Parent



Parent Governor	Communication (Computing, MFL) link governor		Wraparound Care
Christopher Polley Foundation Governor	Finance & Premises Committee Maths link governor	26/06/2023 – 26/06/2027	Parent Wraparound Care
Lucy Chandler Head Teacher	Finance, Staffing and Premises Committee Wellbeing Committee Teaching & Learning Committee	Ongoing – rolling term	Staff – pecuniary
Tania King Staff Governor	Teaching & Learning Committee	29/09/2023 – 28/09/2027	Staff – pecuniary
1 x VACANCY Foundation Governor			

Committee Membership

Finance, & Premises	Wellbeing	Pay and Appeals Panel	Teaching & Learning
Melanie Gibbs	Lucy Chandler	Gillian Hayward	Louise Williams
Lucy Chandler	Mairi Frith	Mairi Frith	Melanie Gibbs
Gillian Hayward	Anne-marie Collier	Melanie Gibbs	Lucy Chandler
Chris Polley	Katharine Knight		Tania King
			Carole Andrews