

## HILLESLEY CE VA PRIMARY SCHOOL

### GOVERNOR ROLES & RESPONSIBILITIES 2022-23

School governors provide strategic leadership and accountability in schools. Governors appoint the head teacher and are involved in the appointment of other staff. It is governors who hold the main responsibility for finance in schools, and it is governors who work with the head teacher to make the tough decisions about balancing resources.

Each individual governor is a member of a governing body, which is established in law as a corporate body. Individual governors may not act independently of the rest of the governing body. Decisions are the joint responsibility of the governing body.

The role of the governing body is a strategic one, its key functions are to:

- set the aims and objectives for the school
- set the policies for achieving those aims and objectives
- set the targets for achieving those aims and objectives
- monitor and evaluate the progress the school is making towards achievement of its aims and objectives
- be a source of challenge and support to the headteacher (a critical friend)

The headteacher is responsible for the internal organisation, management and control of the school and the implementation of the strategic framework established by the governing body.

The Foundation Governors must maintain a majority of 2. The structure for Hillesley typically consists:

Parent Gobs x 2  
Local Authority x 1  
Head Teacher x 1  
Teacher/Staff x 1  
Foundation x 7

TOTAL 12

The table overleaf provides a summary of the current Governors and roles and responsibilities:



Name and Category (Appointed by)	RESPONSIBILITIES	Term of Office	Register of Interests
<b>Gillian Hayward</b> <b>Local Authority Governor</b> <b>(Gloucestershire County Council)</b>	<b>Chair of Governors</b> <b>Finance and Premises Committee</b> <b>Wellbeing Committee</b> <b>Teaching &amp; Learning Committee</b> LAC & Pupil Premium RE/SIAMS link governor	10/12/2020 – 09/12/2024	Husband is a Parish Councillor and Chair of Jubilee Field Trust, Hillesley
<b>David Russell</b> <b>Foundation Governor</b> <b>(Gloucester Diocesan Board of Education)</b>	<b>Vice-Chair</b> <b>Finance and Premises Committee</b> Safer Recruitment RE/SIAMS link governor	Ex-officio Ongoing – rolling term	Governor at Rangeworthy Primary School
<b>Melanie Gibbs</b> <b>Foundation Governor</b> <b>(Gloucester Diocesan Board of Education)</b>	<b>Finance and Premises Committee (Chair)</b> Knowledge (Science, History & Geography) link governor	1/1/2022 – 31/12/2025	Neighbour to school premises Member of PCC, St Giles' Church
<b>Margaret Plummer</b> <b>Foundation Governor</b> <b>(Gloucester Diocesan Board of Education)</b>	<b>Teaching &amp; learning Committee</b> Community link governor	01/03/2020 – 29/02/2024	None
<b>Anne-marie Collier</b> <b>Foundation Governor</b> <b>(Gloucester Diocesan Board of Education)</b>	<b>Wellbeing Committee</b> SEND & Safeguarding Governor Creative (Music, Art, Drama, DT, STEAM) link governor	01/03/2020 – 29/02/2024	Volunteer running after-school club
<b>Louise Williams</b> <b>Foundation Governor</b> <b>(Gloucester Diocesan Board of Education)</b>	<b>Teaching &amp; learning Committee (Chair)</b> Personal (PE/PSHE/RSE) link governor	01/06/2021 – 31/05/2025	Parent



Name and Category (Appointed by)	RESPONSIBILITIES	Term of Office	Register of Interests
<b>Mairi Frith</b> <b>Foundation Governor</b> <b>(Gloucester Diocesan Board of Education)</b>	<b>Wellbeing Committee</b> English link governor	01/06/2021 – 31/05/2025	
<b>Katharine Knight</b> <b>Parent Governor</b>	<b>Wellbeing Committee (Chair)</b> Communication (Computing, MFL) link governor	07/05/2021 – 06/05/2025	Parent Wraparound Care
<b>Christopher Polley</b> <b>Foundation Governor</b>	<b>Finance &amp; Premises Committee</b> Maths link governor	01/06/2023 – 31/05/2027	Parent Wraparound Care
<b>Lucy Chandler</b> <b>Head Teacher</b>	<b>Finance, Staffing and Premises Committee</b> <b>Wellbeing Committee</b> <b>Teaching &amp; Learning Committee</b>	Ongoing – rolling term	Staff – pecuniary
<b>Joshua Whitbread</b> <b>Staff Governor</b>	<b>Teaching &amp; Learning Committee</b>	29/09/2022 – 28/09/2026	Staff – pecuniary
<b>1 x VACANCY Parent Governor</b>			

### Committee Membership

Finance, & Premises	Wellbeing	Pay and Appeals Panel	Teaching & Learning
Melanie Gibbs	David Russell	Gillian Hayward	Louise Williams
David Russell	Lucy Chandler	Mairi Frith	Melanie Gibbs
Lucy Chandler	Mairi Frith	David Russell	Lucy Chandler
Gillian Hayward	Anne-marie Collier	Melanie Gibbs	Josh Whitbread
Chris Polley	Katharine Knight		Margaret Plummer