

HILLESLEY CE VA PRIMARY SCHOOL

GOVERNOR ROLES & RESPONSIBILITIES 2021-22

School governors provide strategic leadership and accountability in schools. Governors appoint the head teacher and are involved in the appointment of other staff. It is governors who hold the main responsibility for finance in schools, and it is governors who work with the head teacher to make the tough decisions about balancing resources.

Each individual governor is a member of a governing body, which is established in law as a corporate body. Individual governors may not act independently of the rest of the governing body. Decisions are the joint responsibility of the governing body.

The role of the governing body is a strategic one, its key functions are to:

- set the aims and objectives for the school
- set the policies for achieving those aims and objectives
- set the targets for achieving those aims and objectives
- monitor and evaluate the progress the school is making towards achievement of its aims and objectives
- be a source of challenge and support to the headteacher (a critical friend)

The headteacher is responsible for the internal organisation, management and control of the school and the implementation of the strategic framework established by the governing body.

The Foundation Governors must maintain a majority of 2. The structure for Hillesley typically consists:

Parent Govs x 2
Local Authority x 1
Head Teacher x 1
Teacher/Staff x 1
Foundation x 7

TOTAL 12

The table overleaf provides a summary of the current Governors and roles and responsibilities:



Name and Category (appointed by)	RESPONSIBILITIES	Term of Office	Register of Interests
Gillian Hayward Local Authority Governor (Gloucestershire County Council)	Chair of Governors Finance and Staffing Committee Monitoring checks LAC Pupil Premium	10/12/2020 – 09/12/2024	Works for West of England Combined Authority in careers hub. Husband is Chair of Jubilee Field Trust, Hillesley
David Russell Foundation Governor (Gloucester Diocesan Board of Education)	Vice-Chair Finance and Staffing Committee Ethos Committee SEN Safeguarding (Discipline, Appeals, Complaints) Safer Recruitment	Ex-officio Ongoing – rolling term	Governor at Rangeworthy Primary School
Melanie Gibbs Foundation Governor (Gloucester Diocesan Board of Education)	Finance and Staffing Committee Ethos Committee Maths	1/1/2022 – 31/12/2025	Neighbour to school premises Member of PCC, St Giles' Church
Margaret Plummer Foundation Governor (Gloucester Diocesan Board of Education)	Teaching and Learning Committee English	01/03/2020 – 29/02/2024	None



Anne-marie Collier Foundation Governor (Gloucester Diocesan Board of Education)	Teaching and Learning Committee	01/03/2020 – 29/02/2024	None
Katharine Knight Parent Governor	TBC	07/05/2021 – 06/05/2025	Parent
Jayne Pedley Head Teacher	Teaching and Learning Committee Finance and Staffing Committee Ethos Committee	Ongoing – rolling term	Staff – pecuniary Relative employed occasionally to carry out maintenance
Vicky Cooper Staff Governor	Teaching and Learning Committee	14/11/2019 – 13/11/2023	Staff – pecuniary
Louise Williams Foundation Governor (Gloucester Diocesan Board of Education)	TBC	01/06/2021 – 31/05/2025	Parent
Mairi Frith Foundation Governor (Gloucester Diocesan Board of Education)	TBC	01/06/2021 – 31/05/2025	
Christopher Polley Parent Governor	TBC	28/02/2022 – 27/02/2026	Parent
1 x VACANCY Foundation Governor			

Updated March 2022



Committee Membership

Teaching and Learning	Finance & Staffing	Ethos	Sub-group Succession Planning
Vicky Cooper - Clerk	Melanie Gibbs - Chair	David Russell –Chair	Jayne Pedley
Margaret Plummer	David Russell - Clerk	Jayne Pedley	Melanie Gibbs
Jayne Pedley - Chair	Jayne Pedley	Melanie Gibbs	Gillian Hayward
Anne-marie Collier	Gillian Hayward	Vicky Cooper - Clerk	David Russell